



LLASA
LABOUR LAW CONSULTING

We're excited to showcase LLASA's

HEALTH & SAFETY SERVICES



WHAT DO WE OFFER?

- Compliance Audits
- Risk Assessments
- Sustainable Health & Safety Solutions
- Risk Management
- Online Meeting Facilitation
- Emergency Coordination Planning
- Health & Safety Training Assistance
- Ongoing Safety Advice
- Implementation of OHS Plan / Strategy
- Ongoing Compliance Advice

**Affordable
&
Reliable**



OUR METHODOLOGY

Our proven methodology addresses every critical aspect of workplace health and safety, ensuring compliance and reducing operational risk. Through a structured change management approach, we work closely with your team to implement practical, lasting solutions. This collaborative process not only delivers results but also builds a strong, sustainable safety culture within your organisation.

The CONSULTING

SERVICES

Risk Assessments

We assist, facilitate, and review baseline risk assessments to help identify potential hazards in the workplace. Our team ensures that risks are properly assessed, documented, and aligned with occupational health and safety regulations.

Incident Investigation

We provide guidance on conducting thorough incident investigations to identify root causes and prevent recurrence. Our team ensures that all incidents are accurately documented and reported in accordance with occupational health and safety regulations.

Legal Appointments

We assist with the necessary legal appointments to ensure compliance with South Africa's occupational health and safety regulations. Proper legal appointments are critical for maintaining a safe workplace and fulfilling your obligations under the Occupational Health and Safety Act.

Emergency Plan

We assist in developing and reviewing comprehensive site emergency plans to ensure your workplace is prepared for any unforeseen events. A well-structured emergency plan outlines the procedures to follow during emergencies, such as fires, medical incidents, chemical spills, or natural disasters.

First Aid System

We assist in establishing and maintaining effective first aid systems to ensure quick and appropriate responses to medical emergencies in the workplace. This includes advising on the number of First Aid Officers required, ensuring proper placement of first aid kits, and guiding the development of first aid procedures.

Safety File

We provide comprehensive assistance in the preparation and review of your Safety file to ensure compliance with South African occupational health and safety regulations. A well-maintained SHE file is essential for demonstrating that your workplace meets legal standards and operates safely.

Compliance Review

Our compliance review services help businesses ensure they meet the essential requirements of occupational health and safety legislation and relevant regulations. We conduct thorough assessments to identify any gaps in compliance and provide practical recommendations to address them.

Training

We provide expert guidance on the training requirements needed for key health and safety appointments in your workplace. While we do not offer accredited training directly, we assist by identifying the legally required training for key roles within the company.

Labour Inspections

We assist clients in managing Department of Labour (DOL) inspections and ensuring compliance with relevant regulations. Our team provides expert guidance on responding to compliance orders and helps clients navigate the legal requirements to resolve issues effectively.

OUR CONSULTING PROCESS

Our structured OHS consulting process begins with a detailed assessment of your current health and safety environment, including a review of existing policies, procedures, and legal compliance status. We then identify gaps and risks based on legislative requirements and best practices, followed by the development or refinement of your OHS documentation, including risk assessments, safety plans, and incident protocols. Our consultants assist in establishing or enhancing your Health and Safety Committee, conducting necessary training, and ensuring all legal appointments are correctly assigned. We guide you through compliance audits and Department of Labour inspections, ensuring your workplace is audit-ready and compliant. Lastly, we provide a long-term OHS strategy focused on maintaining legal compliance and fostering a culture of safety across your organisation.